

A COVENANT
BETWEEN
THE SYNOD OF LIVING WATERS AND THE UNIVERSITY OF PIKEVILLE

I. Purpose

The purpose of this Covenant is to define the nature and scope of the relationship mutually agreed to by the University of Pikeville (hereafter referred to as UPIKE), and the Synod of Living Waters of the Presbyterian Church U.S.A. This Covenant sets forth the relationship between UPIKE and Synod in explicit terms. The intent of this Covenant relationship is to encourage mutual understanding and mutual support such that both parties may be enabled to better serve the mission of the church, the well-being of society, and the glory of God.

II. History of the Relationship

Since its founding as an academy in 1889 by the Presbyterian Church, UPIKE has been serving the people of central Appalachia. The vision of the Reverend Samuel P. Hendrick became the vision of Ebenezer Presbytery of eastern Kentucky, such that in the summers of 1887 and 1888, the foundation was laid for the establishment of a school in Pikeville. The Rev. David Blythe, a young and recent graduate of Lane Seminary, became the first president of the Pikeville Collegiate Institute when it opened its doors in September of 1889.

In 1909 a step was taken which was to change the status of the Pikeville Collegiate Institute, then in its twentieth year. With the approval of the Synod of Kentucky, the Articles of Corporation of the Institute were amended to make the school a chartered college empowered by the state of Kentucky to confer college degrees. The school "Catalogue" for 1909-1910 bore the name "Pikeville College" for the first time. This advancement for the school occurred under the presidency of the Rev. Dr. James F. Record who served in that capacity for thirty years.

In the years from 1942-1962 great improvement was made to the physical plant of the College, including the construction of several buildings. The women of the Presbyterian Church made Pikeville College the recipient for their "opportunity giving" in 1955 and 1962. The first of these generous gifts was used to build a chapel and library, and the second gift was used to furnish these buildings.

In 1968, the General Assembly of the U.P.C.U.S.A. recommended that the synods divest themselves of ownership and control of the college. The ownership and control of

Pikeville College passed from the Synod of Kentucky to the College's Board of Trustees. In 1972, with the reorganization of the structure of the U.P.C.U.S.A, the Synods of Michigan, Ohio, and Kentucky became the Synod of the Covenant, and Pikeville College entered into a mutually supportive relationship with the newly formed Synod in June of 1976. With reunion of the U.P.C.U.S.A and P.C.U.S in 1983, Pikeville College continued to relate to the Synod of the Covenant in "A Memorandum of Understanding."

On January 18-19, 1988, the covenant relationship between Pikeville College and the Synod of the South become the inherited covenant of the newly forms Synod of Living Waters.

III. Parties to the Covenant

The Parties of the Covenant, the University of Pikeville, Pikeville, Kentucky, operating under its governing board, the Board of Trustees, and the Synod of Living Waters, operating as a governing body, are separate entities. They are independent, neither being controlled by the other. They are, however, interdependent in that they must work together to accomplish their common purposes.

IV. Responsibilities Under the Covenant

A. UPIKE affirms its commitment to:

- Offer a program of quality education in the liberal arts and sciences developing both the concepts of wholeness of life and a sense of place as interpreted by the Christian faith;
- Conduct an educational program that inculcates the core principles of the Christian faith while insisting on the ardent pursuit of freedom of inquiry for faculty and students.
- Create a campus climate in which the Christian faith is reasonably and persuasively presented without undo pressing for acceptance;
- Require study of the Christian faith and its relationship with history and culture for all undergraduate students;
- Offer opportunities for corporate worship for the entire campus community;
- Provide opportunities for the exploration of the relationship between faith, vocation, and calling , while preparing students for service in all walks of life;
- Establish standards of excellence and maintain accreditation by appropriate academic associations and agencies;

- Share in the development of professional and lay leadership for the church, i.e., inquiries for the ministry, choir directors, organists. Church School, teachers, etc.
- Serve as a host for Church governing bodies and their agencies, providing leadership and facilities for conferences, retreats, worship, training sessions, for Church groups;
- Recruit persons of diverse racial and ethnic origins to serve on the Board of Trustees, administration, faculty and support staff as well as in the student body;
- Encourage active concern for social justice and human mercy among the entire campus community, fostering a keen spirit of volunteerism;
- Offer services to the Church such as supply ministers and special programs of sacred music and drama;
- Seek to maintain Christian governance and leadership by maintaining the practice that a large majority of trustees and administrators be Christians;
- Provide Synod with a report of the campus ministry program and activities of the College in its Annual Report, and such other reports as may be considered useful;
- Work to model what it means to be a Matthew 25 institution. Jesus calls all of us to actively engage in our communities and the world, to act boldly and compassionately to serve people who are hungry, oppressed, imprisoned or poor. By uniting in this common mission, we can make the life of service supremely relevant and important in American life.
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B. Synod of Living Waters affirms its commitment to

- Undergird the College spiritually by praying for its leadership, faculty, students, and friends;
- Promote understanding of the educational opportunities offered at the College through Synod publications;
- Promote attendance at the College by encouraging youth in the Synod to consider enrolling as students;
- Offer a source of ministers and laity as speakers for regularly scheduled chapel services, retreats, and conferences at the College;
- Encourage individuals, congregations and presbyteries within the bounds of the Synod to provide financial support to the General Fund of the College;
- Sponsor conferences, retreats, meetings, and training events of the Synod in the College facilities periodically;

- Encourage presbyteries and churches to consider holding some of its conferences, retreats, meetings, and training events in the College facilities periodically;
- Provide annually for the receiving of a Report from the College, with such details as may prove useful for purposes of promotion and funding support;
- Publish an Annual Report of the College in the Minutes of Synod.

V. Mutual Understanding and Accountability

A. Accountability and Communication

Both parties agree to provide regular and formal channels of communication to insure accountability and to address issues of mutual interest and concern.

- UPIKE will provide Synod with copies of its Annual Report and other significant documents.
- The Synod will provide UPIKE with copies of its Minutes of Synod meetings and other significant documents.
- The text of the Covenant shall be printed in the Minutes of Synod of Living Waters, and references made to it in appropriate publications of the Synod which highlight our Church-related colleges.
- The Covenant between the Synod of Living Waters (PCUSA) and UPIKE shall be available to members of the administration, faculty, staff, and other constituencies as deemed appropriate.
- The President of UPIKE shall be responsible for seeing that all provisions of this Covenant regarding the institution's responsibilities are presented to the Board of Trustees.
- The Synod Executive shall be responsible for seeing that all provisions of this Covenant regarding Synod's responsibilities are fulfilled.
 - UPIKE shall inform the Synod of its other formal or informal covenant relationships with other governing bodies or church bodies. It is understood, however, that no provision of such covenants will be in conflict with the provisions of this Covenant.

B. Review and Amendment of the Covenant

This Covenant may be amended or renewed by action of the UPIKE Board of Trustees and the Synod of Living Waters and shall be reviewed by

representatives of each body when deemed necessary by either UPIKE or the Synod.

VI. Formal Approval

This Covenant shall be effective upon formal approval by the Board of Trustees of the University of Pikeville and by the Synod of Living Waters and signed by the Synod Executive and Stated Clerk of the Synod and by the President of the University. and the Chairman of the Board of Trustees.

This Covenant recognizes the possibility that the UPIKE may develop other covenant relationships with other governing bodies of the PCUSA or with other church bodies with which our denomination is in correspondence.

Therefore; the Synod of Living Waters and the University of Pikeville do so covenant and agree:

Representing Pikeville College:

Burton J. Webb, President

Terry Dotson,
Chair, UPIKE Board of Trustees

Date

Representing Synod of Living Waters:



Gregory A. Goodwiller, Synod Executive

Evan 'Charlie' Evans
Stated Clerk of the Synod

1/25/21

Date